Web Application Development: create, build and maintain web applications, attributes and additions as requested; ensuring consistent day-to-day operation of the applications. Working with the operations team and web development team in order to reach a common goal. Reverse-engineer existing Java-based applications and develop them into more automated processes using NodeJS. iOS/Android Development: create, build and maintain native mobile applications that integrate directly with the existing eCommerce platform through a REST API. Storyboard UI designs from an Adobe Illustrator file or Sketch Project. Implement secure payment gateway using PayPal SDK. Fully developing a mobile app that can be successfully released in the Apple App Store and/or Google Play Store. Functionality and Content: identify key areas to be added or enhanced on the e-commerce website and/or mobile apps to better meet consumer expectations. Performance: identify key areas to be optimized for maintaining exceptionally efficient page load times, network requests and callbacks.

Requires a Bachelor's Degree or foreign equivalent Computer Science, Computer Engineering or related field. The nature of this position requires the candidate to work in our office in Mendota Heights, MN. Working from home or otherwise remotely is not an option. Although we require no specific amount of years of experience, we require certain skills and ability to do certain things in order to fill this position. Ability to write clean, semantic code and have strong expertise in back-end web development using Java and NodeJS a must. Ability to reverse-engineer existing Java applications and develop them into more automated processes using NodeJS a must. Ability to storyboard UI designs from an Adobe Illustrator file or Sketch Project a must. Ability to implement secure payment gateway using PayPal SDK a must. eCommerce background preferred, especially retail. Experience using Amazon Web Services preferred. Knowledge/good grasp on Django, Backbone.js, Node.js, Grunt.js, and git version control in a command-line environment a must. Knowledge/good grasp on JSON, LESS, Require.js a must. Ability to develop solutions cross-browser/cross-device while maintaining top-notch user experience a must. Knowledge of the Google Analytics iOS and Android SDKs a strong plus. iOS knowledge/experience a must. Swift preferred.

Android knowledge/experience strongly preferred. Knowledge of Parse Push Notifications a strong plus. Knowledge of Google Tag Manager/Google Webmaster Tools a strong plus. Knowledge of WordPress/PHP a strong plus. Must be familiar, and remain updated on the latest web trends and techniques. Ability to complete quantitative reports to efficiently run A/B testing a must. Ability to properly assess and recommend software vendors a must. Strong project management skills, ability to conceptually implement problem solving, time management, decision making, assessment and evaluation skills a must. Strong teamwork skills, especially in a fast-paced environment a must.

To apply, please send your cover letter and resume to hr@sigmabeauty.com.